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☐ FEPA
☒ EEOC

221A10062

Ohio Civil Rights Commission

State or local Agency, if any

and EEOC

NAME (Indicate Mr., Ms., Mrs.)

Ms. Brenda K. Hurston

HOME TELEPHONE (Include Area Code)

(513) 420-9692

STREET ADDRESS

CITY, STATE AND ZIP CODE

DATE OF BIRTH

1812 Grand Avenue, Middletown, OH 45044

08/05/1959

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

NUMBER OF EMPLOYEES, MEMBERS

TELEPHONE (Include Area Code)

BUTLER CO DEPT OF JOB & FAMILY SERV Cat C (201-500)

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

315 High Street P O Box 4000, Hamilton, OH 45012-4000

017

NAME

TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

☒ RACE☐ COLOR☐ SEX☐ RELIGION☐ NATIONAL ORIGIN☐ RETALIATION☐ AGE☒ DISABILITY☐ OTHER (Specify)DATE DISCRIMINATION TOOK PLACE
EARLIEST LATEST

07/13/2000 10/17/2000

☒ CONTINUING ACTION

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

I. Some of the duties I was able to perform with my disabilities were removed from me and given to someone else (White) without disabilities; while duties that were more difficult for me to perform were increased. This was from on or about July 13, 2000, and continuing. I have received only one of the items I requested as an accommodation and not the other. I was given a verbal warning on August 17 and August 18, 2000, and a written warning on October 18, 2000. I am the only one required to do a daily log.

II. Linda Day (Middletown Office Manager, White) told me some of my duties were being removed and given to someone else on a trial basis because the forms were going to be obsoleted. Ms. Day gave me a verbal warning for being late returning from a break. She repeated this same reason the next day and added some co-workers complained about my approaching them in an unprofessional manner. On October 18, she gave me a written warning for insubordination because I refused to comply with a direct request to relinquish all documentations of co-workers comings and goings throughout the process of the workday and I did not come to her with my difficulties. Ms. Day told me she wanted me to keep a log so they can update my job description.

** Text is Continued on Attached Sheet(s)

☐ I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the foregoing is true and correct.

Charging Party (Signature)

Brenda K. Ayres, Notary Public

Notary Public for the State of Ohio

I swear that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

Brenda K. Hurston

11/6/00

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Month, day and year)

DEFENDANT'S
EXHIBIT
A

Oct 25 09:35 2000 CP Initials _____ Chg # , Attachment Page 1

Equal Employment Opportunity Commission
Form 5 - Charge of Discrimination, Additional Text

III. I believe I have been discriminated against because of my race, Black, in violation of Title VII of the Civil Rights Act, and because of my disabilities in violation of the Americans with Disabilities Act.

